

## RESOLUTION 2.5

### PRECARIOUS EMPLOYMENT AND THE CAMPAIGN FOR DECENT WORK

Proposed by: UCU/United Kingdom and CAUT/Canada

Original language: English

#### **The Seventh World Congress of Education International meeting in Ottawa, Canada, from 22<sup>nd</sup> to 26<sup>th</sup> July 2015:**

1. **Notes with concern** the growing use and exploitation of contingent faculty, fixed-term, precarious and casualised teachers, researchers and education support personnel.
2. **Reaffirms** the importance of EI's policy on the rights of fixed-term teaching personnel, including the 2007 World Congress resolution on fixed-term higher education teaching personnel.
3. **Notes** that fixed-term and other precarious forms of work are becoming more widespread in other sectors of the economy and therefore **recognises** the potential for new allies in combatting the casualisation of the workforce.

Congress **mandates** the Executive Board:

4. To monitor the use of fixed-term contracts as part of EI's work on 'Quality terms and conditions of employment' and to highlight good practice by affiliates in reducing precarious employment through lobbying, campaigning, organising and collective bargaining.
5. To work with global union federations and the International Trade Union Confederation (ITUC) in raising the profile of precarious employment as a key impediment to the campaign for decent work.
6. To consider co-ordinated campaigns and actions on World Teachers Day (5 October) and the World Day for Decent Work (October 7).